



Indicator	Definition	2020	2021	2022
<b>ENERGY &amp; CLIMATE<sup>1</sup></b>				
Energy Intensity	normalized using kWh per \$1,000 US revenue	45.36	49.96	39.40
Total Electricity	MWh	164,874	163,894	164,224
Electricity Intensity				
	AMER	48.10	44.17	40.28
	EMEA	30.50	31.27	29.04
	APAC	46.15	56.49	40.16
Total Electricity Intensity	normalized using kWh per \$1,000 US revenue	45.36	49.96	39.40
Total Emissions <sup>2</sup>	metric tonnes CO <sub>2</sub> e	96,422	104,768	106,695
Scope 1 Emissions <sup>2</sup>	metric tonnes CO <sub>2</sub> e		7,328	8,015
	AMER		6,662	7,453
	EMEA		336	296
	APAC		331	265
Scope 2 Emissions <sup>2</sup>	metric tonnes CO <sub>2</sub> e	96,422	97,440	98,680
	AMER	23,889	21,464	19,452
	EMEA	3,974	3,656	3,340
	APAC	68,559	72,319	75,888
Total Emissions Intensity <sup>2</sup>	normalized metric tonnes CO <sub>2</sub> e per \$1,000 US revenue		0.032	0.026
<b>WASTE<sup>1</sup></b>				
Waste Generation				
	AMER		2,600	2,985
	EMEA		632	636
	APAC		1,160	1,136
Total Waste Generation	metric tonnes		4,392	4,757
Total Waste Generation Intensity	normalized metric tonnes per \$1,000 US revenue		0.0013	0.0011
Beneficial Reuse	recycle, reuse, etc.			
	AMER		1,074	1,484
	EMEA		607	592
	APAC		977	883
Beneficial Reuse	metric tonnes		2,657	2,959
Percent Beneficial Reuse				
	AMER		41.3%	49.7%
	EMEA		96.0%	93.1%
	APAC		84.2%	77.7%
Percentage Beneficial Reuse	percentage		60.5%	62.2%
Waste to Landfill				
	AMER		58.7%	50.3%
	EMEA		4.0%	6.9%
	APAC		15.8%	22.3%
Percentage Waste to Landfill	percentage		39.5%	37.8%
<b>WATER<sup>1</sup></b>				
Water Consumption				
	AMER		35,491,707	37,682,461
	EMEA		21,036,103	12,958,754
	APAC		197,905,264	225,908,171
Total Water Consumption	gallons		254,433,074	276,549,387
Extremely High Baseline Water Stress	According to World Resource Institute	0	0	0
High Baseline Water Stress	According to World Resource Institute	2	2	2
<b>HEALTH &amp; SAFETY<sup>1</sup></b>				
Total Recordable Incident Rate (TRIR)	TRIR * 200,000 / total labor hours		0.40	0.36
Fatalities		0	0	0
<b>EHS PROGRAMS</b>				
ISO 14001 Sites Attested		94%	94%	94%
ISO 45001 Sites Attested		17%	17%	17%
ISO 50001 Sites Attested		7%	7%	7%

<sup>1</sup> All data provided represents data collected from Plexus' global manufacturing operations and does not include its corporate headquarters and independent design center office facilities. Data has not been validated by any third party; all data is put forth in good faith.

<sup>2</sup> Emissions calculated using GHG Protocol factors.