



## Environmental, Health and Safety Performance

Indicator	Definition	F18 <sup>(c)</sup>	F19	F20
<b>ENERGY &amp; CLIMATE</b>				
Energy Intensity	Normalized using kWh per \$1,000 USD	62.82	54.51	50.32
Intensity Reduction		6.4%	13.2%	7.6%
Enterprise Electricity	MWh	153,622	156,406	153,562
	AMER	56,325	57,239	57,483
	EMEA	9,477	9,859	10,231
	APAC	87,820	89,308	85,848
Enterprise Fuel <sup>(a)</sup>	MWh	25,073	23,273	22,646
	AMER	21,940	20,570	19,748
	EMEA	1,883	1,570	1,976
	APAC	1,250	1,133	922
<b>Total Enterprise Usage</b>		<b>178,695</b>	<b>179,679</b>	<b>176,208</b>
Emissions Intensity	Normalized using tonnes CO2e by \$1,000 USD	0.033	0.027	0.026
Intensity Reduction		8.1%	18.1%	3.7%
Scope 1 Emissions	Metric tonnes CO2e <sup>(b)</sup>	4,539	4,211	4,359
	AMER	3,978	3,729	3,830
	EMEA	342	286	360
	APAC	219	196	169
Scope 2 Emissions	Metric tonnes CO2e <sup>(b)</sup>	93,758	90,558	92,668
	AMER	28,427	29,703	29,199
	EMEA	3,929	4,097	4,108
	APAC	61,402	56,758	59,361
<b>Total Enterprise Emissions</b>		<b>98,297</b>	<b>94,769</b>	<b>97,027</b>
<b>WASTE <sup>(d)</sup></b>				
Waste to Landfill		1,281.88	1,142.73	1,062.21
Beneficial Reuse	Energy reclamation, recycling, alternative uses	1,932.84	2,028.21	1,703.47
<b>Total Waste Treatment</b>	<b>Metric Tonnes</b>	<b>3,214.72</b>	<b>3,170.94</b>	<b>2,765.68</b>
Regulated / Hazardous Waste	Metric Tonnes	447.92	382.76	334.92
	AMER	110.17	96.23	94.36
	EMEA	60.75	59.31	47.14
	APAC	277	227.22	193.42
Non-Hazardous Wastes	According to applicable regulatory requirements	2,766.8	2,788.18	2,411.66
	AMER	1,557.01	1,558.76	1,371.45
	EMEA	467.59	479.51	422.07
	APAC	742.2	749.91	618.14
<b>Total Waste Generation</b>		<b>3,214.72</b>	<b>3,170.94</b>	<b>2,746.58</b>
Electronic Waste		92.62	76.63	86.7
% Total of Recycled Non-Hazardous Waste		50%	55%	54%
% Total of Incinerated Non-Hazardous Waste		6%	4%	2%
% Total of Landfilled Non-Hazardous Waste		44%	41%	44%
<b>WATER</b>				
Total Water Consumption	Gallons	175,644,109	170,974,628	177,958,076
	AMER	24,773,308	26,617,318	32,993,592
	EMEA	10,587,851	10,493,158	12,969,812
	APAC	140,282,950	133,864,152	131,994,672
<b>HEALTH &amp; SAFETY</b>				
Total Recordable Incident Rate	TRI * 200,000 / total labor hours	0.476	0.397	0.323
Fatalities		0	0	0
<b>SUSTAINABILITY &amp; SAFETY MANAGEMENT SYSTEMS</b>				
ISO 14001 Sites Attested		94%	94%	94%
ISO 45001 Sites Attested		17%	17%	17%
ISO 50001 Sites Attested		5%	5%	5%

(a) Fuel includes natural gas, steam, gasoline and other petroleum based materials

(b) Carbon Emissions are calculated in accordance with the GHG Protocol - A Corporate Accounting and Reporting Standard

(c) Data revised due to improvements in calculation methodologies with previously reported data

(d) Self reporting from all Plexus locations and not third party verified