

Social Responsibility Policy Statement

Plexus is committed to conducting sustainable business in an ethical, socially and environmentally responsible manner through the Social Responsibility Program. The program will strive to comply with Legal, Customer and *Responsible Business Alliance requirements, and will hold our organization and our supply base accountable to:

- Increasing social responsibility awareness among every employee
- Complying with applicable legislation and regulations
- Practicing sound ethics and judgment
- Supporting fair labor standards, human rights and a safe working environment
- Protecting our environment and reducing our overall environmental impact
- Participating in corporate citizenship activities
- Continuously improving the Social Responsibility program

**Plexus is a member of the Responsible Business Alliance - formerly the Electronic Industry Citizenship Coalition (EICC)*